



Plumbing Contractors Association

Providing Responsive Advocacy and Support

# PCA

## CONTRACTOR RESOURCES & INFORMATION

### PCA & PLUMBERS' LOCAL 130 UA UNION CONTRACTS



All 3 are posted on: [www.pcaofchicago.com](http://www.pcaofchicago.com) or scan the QR code provided  
**PCA & Local 130 Collective Bargaining Agreements**

In case you're not aware, the website of the PCA ([www.pcaofchicago.com](http://www.pcaofchicago.com)) posted our three CBAs with Plumbers' Local 130 UA (all effective 6/1/24 through 5/31/28) as soon as they became available for the convenience of our affiliated contractors. The three respective in-effect CBAs that include the current wage sheets are:

- the Master Agreement (aka "Building Trades);
- the Residential & Light Commercial/Schedule A Agreement; and
- the Residential Plumbing Service Agreement (RSA).

Also, the explanation bulletin (May 2024) issued by the PCA and sent by mail and email to all our affiliated contractors with details of our 4-year settlement of the Master Agreement is available by going to [www.pcaofchicago.com/resources.html](http://www.pcaofchicago.com/resources.html). To utilize the RSA and/or the Schedule A, contact the Union office (Recording Secretary Patrick McCarthy) at 312-421-1010. If you have any questions or would like clarifications on any or all of these three CBAs, please contact PCA's Executive Director S.J. Peters at the Association office at 312-563-9526, ext. 2 or via email to [sj@pcaofchicago.com](mailto:sj@pcaofchicago.com).



CBA Resources

#### PCA Member Survey:

#### Help Us Help You with PCA Consumer Referrals & Keeping Your Info Current

The PCA has included our contractor member survey in recent mailings and in the weekly "WorkFlow The survey can also be accessed by visiting our website ([www.pcaofchicago.com/resources.html](http://www.pcaofchicago.com/resources.html)) features a complimentary "Find a Plumbing Contractor" section, and including accurate and up-to-date information on your company is crucial – plus, the Association staff strives to keep all details about what you offer to consumers and B2B clients is correct and current.

If you've not yet recently filled out and returned it, (enclosed) please do so and send it to the PCA either by mail (to Adriana, PCA: 603 Rogers Street, Suite 2, Downers Grove IL 60515); by email to: [adriana@pcaofchicago.com](mailto:adriana@pcaofchicago.com); or by fax to 630-960-5487. You may also phone the Association office at 312-563-9526, ext. 1.

Thank you for your assistance and cooperation! Help us, help you!



### PCA of Greater Chicago ♦ The Plumbing Council

603 Rogers Street, Suite 2, Downers Grove IL 60515

Office: 312-563-9526 ♦ Fax: 630-960-5487 ♦ [www.pcaofchicago.com](http://www.pcaofchicago.com)



Executive Director: S. J. Peters - [sj@pcaofchicago.com](mailto:sj@pcaofchicago.com) - (630)-280-9307

Member Services Coordinator: Adriana Wells - [adriana@pcaofchicago.com](mailto:adriana@pcaofchicago.com) - (312)-563-9526, Ext.1

**PCA MISSION STATEMENT:** To improve the viability of member firms by providing timely, educational, useful and practical information and services which enable them to better serve their customers and their employees. The PCA is dedicated to the promotion, advancement, education and training of the industry for the protection of our environment and the health, safety and comfort of society.

## ERS/EAP

### Help for PCA Contractors - *ERS: Well-Being. Done Well.*



PCA-affiliated contractors can gain free access to in-person or virtual counseling services and online resources of Employee Resource Systems - ERS/All One, the Employee/Member Assistance Program for PCA contractors and Local 130 members. The PCA sponsors this service for contractors covered by the PCA's union contract. Contractors' employees and family members who do not belong to the union are welcome to utilize ERS' many valuable services and programs. Your employees and Local 130 members enjoy numerous ERS benefit offerings including online seminars, articles, and videos on family life, health, finances, career, living, and college life. The program also provides resources for those seeking Child care, Older Adult Services, Resources for Veterans, and more. ERS/All One is the service provider responsible for administering crucial evaluation, counseling, and follow-up to our *Drug-Free Alliance Program*.

Visit ERS' website at [www.ers-eap.com](http://www.ers-eap.com) or call toll-free: 800.292.2780.

## DRUG FREE ALLIANCE

### PCA & Local 130 Drug Free Alliance Information



The PCA/Local 130 CBA requires random/mandatory drug testing for all rank & file UA members and the nonbargained staff of PCA signatory employers who elected to "opt-in" to the program. Contractors who have not "opted-in" are not required to include their "non-bargained" employees (contractors, managers, administrative & sales staff, etc.) in the Drug Testing Participant Pool. All rank & file UA Local 130 members continue to test.

Please note: When eligible employees are notified to take the drug test, most locations now require a barcode. Employees can contact ScreenSafe to set one up or using their email address; employees may now register online to save time. Once registered, they will receive a "bar code through email or text that they will show at the collection site to minimize paperwork and speed up the process. (Also: all Union Wellness Centers are test collection sites for Local 130 members – see back cover.) If you have further questions or concerns, contact ScreenSafe, Inc. at 877-727-3369 or email [info@screensafeinc.com](mailto:info@screensafeinc.com).

Register online at [www.escreengo.com](http://www.escreengo.com) with the scheduling code 752SSI. To download a copy of the Plumber's Local 130 Drug-Free Policy booklet, visit the PCA website at [www.pcaofchicago.com](http://www.pcaofchicago.com). The PCA has also just produced a new streamlined FAQ & informational guide for our members that explains our drug testing program, available by request.

## SEXUAL HARASSMENT TRAINING

The *PCA of Greater Chicago* reminds our members that employers must provide all employees with Illinois compliant sexual harassment prevention training annually. Training must be completed by each year, **December 31**. Through your PCA membership, you can access Employee Resource Systems' (ERS) online training, which concludes with the issuance of a certificate.

Visit the ERS website at: [www.mylifeexpert.com](http://www.mylifeexpert.com) for the no-cost training. Use the code: **pcaeap** to create or log into your profile.

### PCA Website: Re-Register for Access for Members Only.



Our re-launched PCA website ([www.pcaofchicago.com](http://www.pcaofchicago.com)) means that a number of contractor & associate members who were previously registered need to re-register. We've previously emailed those who had been registered notifying them of the need to re-register (and yes – it is a legitimate request!). The other option is that next time you log on, you will be asked to re-register to gain access as a one-time occurrence.

Questions may be directed to PCA Member Services Coordinator Adriana Wells at [adriana@pcaofchicago.com](mailto:adriana@pcaofchicago.com) or 312-563-9526, ext. 1.

## ONE WAY SAFETY

### Safety Products offered by our PCA Perks Partner, **One Way Safety**

The PCA is excited to offer this advantage program for safety products and resources for our contractor members. *One Way Safety* will offer expert safety advice and learning opportunities; onsite COVID-19 testing with significant cost savings and convenience (and testing kit options at discounted prices); consultations by phone or in person to address specific industry related workplace safety concerns; a fully stocked and responsive facility (including showroom); a special PCA-only *One Way Safety* website portal <https://www.pcasafetystores.com/> and more. Another example that proves "the better way is PCA" – now with *One Way Safety*!

To learn more about our exclusive PCA Member "Premium Contractor Advantages" including discounts on company safety products, call the PCA office at 312-563-9526 or email at [adriana@pcaofchicago.com](mailto:adriana@pcaofchicago.com). For more information on these safety products and your PCA discount, call **One Way Safety** at **708.579.0229** or visit [www.pcasafetystores.com/](http://www.pcasafetystores.com/)

## PCA SERVICES



### Background Check Savings with Verity

The reputation of *PCA of Greater Chicago* contractors is a key strategy to compete with our open shop rivals. The work we provide to customers is judged (as it should be) by quality, skill, on-time performance, safety and value. To win the work, we rely on a well-trained workforce. Our union contract does not prohibit background checks on potential and current employees. As an extra value of belonging to the PCA, Verity Screening Solutions can provide our affiliated contractors with discounted prices for statewide Illinois criminal searches, Illinois motor vehicle record searches, and Social Security traces with past address history. For background check pricing or more information, contact the PCA office at 312.563.9526 or search for Verity Screening disclosure and release forms on our website at [www.pcaofchicago.com/pca](http://www.pcaofchicago.com/pca) under the resources tab.

### PCA Toolbox Safety Talks



The PCA website contains our “Tool Box Talks” developed and provided by Vista Safety Consulting exclusively for PCA-affiliated contractors who register to use our association’s website: [www.pcaofchicago.com](http://www.pcaofchicago.com). The library of “Tool Box Talks” can also be accessed via the following link: <https://drive.google.com/drive/folders/1TMHurkflSOUQ1YnMsrnjf4JBA-EXZIVF?usp=sharing>.

### Credit Checks: Merritt History Public Records Search



The PCA’s Associate member, Merritt Credit offers our signatory contractors **two free** Merritt Credit searches and a discounted rate of only \$10 for each additional request. Merritt Credit searches can identify customer/client problems in advance such as:

- ◆ Civil and Law Division suits and judgments
- ◆ Chancery Mechanics Lien foreclosure suits
- ◆ Memorandums of Judgment
- ◆ Federal and State Tax Liens filed locally
- ◆ Federal Tax Liens filed with the SOS IL UCC Division
- ◆ Mechanics Liens and Releases
- ◆ Lis Pendens bank-to-developer mortgage foreclosures
- ◆ Lis Pendens mechanics lien foreclosures
- ◆ Bankruptcies relating to business in all Divisions

To obtain a Merritt Credit order form, call the PCA office at 312-563-9526 or email Adriana at: [adriana@pcaofchicago.com](mailto:adriana@pcaofchicago.com)

## CEI CLASS CONNECTION



### MCA - Construction Education Institute (CEI):

The PCA has a longstanding relationship with the Mechanical Contractors Association of Chicago to make CEI courses and seminars available to our contractors at no cost to you. Registration fees for CEI classes taken by PCA contractors are paid on your behalf by the PCA’s Industry Fund. Please select the PCA contractor option during registration. Courses are posted on the CEI website: [www.mca.org/education](http://www.mca.org/education).

## PROTECT OUR PLUMBING INDUSTRY

### Plumbing Contractor “Posers”



If you see a vehicle or advertisement that mentions plumbing but does not display the required plumbing license #, send us a photo from your phone or computer to [sj@pcaofchicago.com](mailto:sj@pcaofchicago.com). You may also submit the information by fax to 630-960-5487 or call the PCA office at 312-563-9526. The PCA will promptly and politely notify the “offender” and IDPH officials (and we will not reveal who reported it). Whether it’s an oversight, an error or a “handyman” deceptively posing as a legitimate contractor authorized to perform work in our trade, plumbing for paying customers that is performed in the absence of a valid and current license and contractor registration is unlawful and it puts consumers at risk. Help the PCA help you protect public health and prevent unqualified and illicit “posers” from illegally performing plumbing work.

## PCA HEALTH & SAFETY MANUAL

A member resource available only to PCA-affiliated contractors is our exclusive and copyright protected “Health & Safety Manual,” which can be downloaded and quickly customized for your company from the Association’s website: [www.pcaofchicago.com](http://www.pcaofchicago.com).



Just recently updated by PCA safety advisor Roger Paveza of Vista Safety Consulting, the revised version is now available for our contractor members’ use. Visit the Vista website at [www.vistasafetyconsulting.com](http://www.vistasafetyconsulting.com), and you can also reach Roger at [roger@vistasafetyconsulting.com](mailto:roger@vistasafetyconsulting.com) or at 847-951-7544.

## UNION WELLNESS CENTERS ARE ALSO SCREEN SAFE DRUG TESTING COLLECTION SITES

### Union Wellness Centers are also Screen Safe Drug Testing Collection Sites

The Union Wellness Centers (UWC) launched by the Plumbers' Local 130 Welfare Fund now featuring 7 locations (with more being developed in cooperation with other union trades in the PCA's jurisdiction) are a practical and convenient option for your Local member employees to go to for collections, and it is cost efficient for our "Drug Free Alliance" program because they do not charge a collection fee. For more information call Screen Safe at 815-676-2200 (fax: 815-676-2210), or visit: [www.screensafeinc.com](http://www.screensafeinc.com). A list of current UWC locations is below:

**Bellwood:** 2400 Madison Street,  
Suite 102A - 60104  
Phone: 312.421.1016, Ext. 7  
Mon. & Wed.: 8 a.m. - 5 p.m.  
Tues. & Thurs.: 9 a.m. - 7 p.m.  
Fri.: 8 a.m. - 4:30 p.m.

**Crystal Lake:** 360 Station Dr.,  
Suite 260A & 260B, IL - 60014  
Fax: 779-201-4420  
Phone: 312.421.1016, Ext. 3  
Mon. & Wed.: 8 a.m. - 5 p.m.  
Tues. & Thurs.: 9 a.m. - 7 p.m.  
Fri.: 8 a.m. - 4:30 p.m.

**Rosemont:** 6300 N. River Rd., Suite  
100A & 100B, IL - 60018  
Fax: 847-787-7144  
Phone: 312.421.1016, Ext.4  
Mon. & Wed.: 8 a.m. - 5 p.m.  
Tues. & Thurs.: 9 a.m. - 7 p.m.  
Fri.: 8 a.m. - 4:30 p.m.

**Channahon:** 25407 S Bell Rd,  
Suite A, IL - 60410  
Fax: 815-655-2730  
Phone: 312.421.1016, Ext.6  
Mon. & Wed.: 8 a.m. - 5 p.m.  
Tues. & Thurs.: 9 a.m. - 7 p.m.  
Fri.: 8 a.m. - 4:30 p.m.

**Lemont:** 15900 W. 127th Street,  
IL - 60439  
Fax: 312.421.1017  
Phone: 312.421.1016 Ext.1  
Mon. & Wed.: 8 a.m. - 5 p.m.  
Tues. & Thurs.: 9 a.m. - 7 p.m.  
Fri.: 8 a.m. - 4:30 p.m.

**Warrenville:** 28600 Bella Vista Pkwy.,  
Suite 2010A & 2010B, IL - 60555  
Fax: 630-634-0402  
Phone: 312.421.1016, Ext.2  
Mon. & Wed.: 8 a.m. - 5 p.m.  
Tues. & Thurs.: 9 a.m. - 7 p.m.  
Fri.: 8 a.m. - 4:30 p.m.

**Crestwood:** 4736 Cal Sag Rd.,  
Suite A, IL - 60418  
Fax: 708-390-7001  
Phone: 312.421.1016, Ext.5  
Mon. & Wed.: 8 a.m. - 5 p.m.  
Tues. & Thurs.: 9 a.m. - 7 p.m.  
Fri.: 8 a.m. - 4:30 p.m.

**Merrillville** - 616 W 81st Avenue,  
Suite A, IN - 46410  
Phone: 312.421.1016 , Ext.8  
Mon. & Wed.: 8 a.m. - 5 p.m.  
Tues. & Thurs.: 9 a.m. - 7 p.m.  
Fri.: 8 a.m. - 4:30 p.m.

## PCA & PLUMBING COUNCIL OFFICERS & DIRECTORS



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PCA Resource  
**Plumbing Industry Calendar**  
[www.piccal.org](http://www.piccal.org)

The PCA online calendar is known as the "piccal." It follows the premise that *Planning is Crucial* but also stands for: "Plumbing Industry Calendar."



The Association launched it as a practical and convenient tool for PCA members, and we invite you to use the calendar to keep track of industry meetings and events.